



## STRATEGIC PLANNING INSTITUTIONAL GOALS POLICY

**Board Bylaw:**  
**Policy Number: 2.1001**  
**Subject Area: General College Policies/Administration**  
**Adopted: 11/25/2023**  
**Revised: 09/25/2023**

To fulfill its duty and to provide programs and services that are consistent with the mission and core values of Kaskaskia College, the College has adopted the following Institutional Goals

### **Institutional Goal 1. Align Teaching and Learning Opportunities with District Needs**

We will establish Kaskaskia College as the college of first choice in our service area.

### **Institutional Goal 2. Strengthen and Evolve Programs that Support Student Success**

We will foster an environment where all students are valued and can access resources that support their educational goals.

### **Institutional Goal 3. Cultivate a Workplace Culture of Growth & Diversity**

We will promote an inclusive workplace where employees' unique talents, skills, and perspectives are valued and leveraged.

### **Institutional Goal 4. Foster Purposeful Community Engagement and Service**

We will engage in partnerships for learning and service throughout the region to promote the public good.

### **Institutional Goal 5. Ensure Operational Effectiveness**

We will be a solution-focused institution that will maintain sufficient resources, structures, and processes to fulfill its mission and respond to future challenges and opportunities.

#### Approval History:

Replaces Strategic Planning Institutional Goals Policy 8.8 approved February 24, 2020; Revised September 25, 2023