

# STRATEGIC PLANNING INSTITUTIONAL GOALS POLICY

Board Bylaw: Policy Number: 2.1001 Subject Area: General College Policies/Administration Adopted: 11/25/2023 Revised: 09/25/2023

To fulfill its duty and to provide programs and services that are consistent with the mission and core values of Kaskaskia College, the College has adopted the following Institutional Goals

### Institutional Goal 1. Align Teaching and Learning Opportunities with District Needs

We will establish Kaskaskia College as the college of first choice in our service area.

## Institutional Goal 2. Strengthen and Evolve Programs that Support Student Success

We will foster an environment where all students are valued and can access resources that support their educational goals.

# Institutional Goal 3. Cultivate a Workplace Culture of Growth & Diversity

We will promote an inclusive workplace where employees' unique talents, skills, and perspectives are valued and leveraged.

### Institutional Goal 4. Foster Purposeful Community Engagement and Service

We will engage in partnerships for learning and service throughout the region to promote the public good.

#### Institutional Goal 5. Ensure Operational Effectiveness

We will be a solution-focused institution that will maintain sufficient resources, structures, and processes to fulfill its mission and respond to future challenges and opportunities.

Approval History:

Replaces Strategic Planning Institutional Goals Policy 8.8 approved February 24, 2020; Revised September 25, 2023